



**True Automation, Inc.**

**Position Announcement**

## **Application Software Engineer - Architect/Developer Project Manager**

**Location: Plano, TX**

**Type: Full Time**

In-person interview, good communication skills, US citizenship or permanent residency (green card)

We are looking for a candidate who is an architect/developer. We like people with problem solving and people management skills, has energy, and who has led a team. 4 year degree plus 4 or more years experience.

### **Description:**

Acts in the highest level technical role as an individual contributor and/or team lead for a complex computer application and/or application initiatives. Utilizes a thorough understanding of available technology, tools, and existing design. Works on the most complex problems where analysis of situations or data requires evaluation. Plans, performs, and acts as the escalation point for platform design, coding, and testing. Will lead complex analysis efforts. Will be the expert technical resource to developers, testers, and actively involved in the implementation process.

This position will be the hands-on development lead for a new project, clarifying requirements, designing, implementing, and finally supporting the product. Our core product is an n-tier application with a C# .NET Winforms application - front-end, middle-tier application server and a Microsoft SQL Server back-end. We are seeking a leader that can assist in the continued development of this multi-state product.

**True Automation, Inc.** is a premier provider of property tax and appraisal solutions. Incorporated in 1997, True Automation (TA) has quickly become the provider for the most progressive **Computer-Aided Mass Appraisal (CAMA) and Tax Collection Software Package** used by local governmental agencies. Users include County Assessor's Offices, Appraisal Districts, and County Tax Offices, School Tax Offices, Treasurer's Offices and Auditor's offices providing Assessment Administration. TA entered the national market in 2005 with our most recent evolution of software packages built on the .NET platform. At True Automation our most valued assets are our 100 employees and the relationships we build with our customers. TA has been named one of the Fastest Growing Technology Companies by the D/FW Metroplex Technology Business Council for seven consecutive years and was recently ranked as one of the top 100 places to work in the Dallas Fort Worth Metroplex.

Responsibilities: Implement requirements in a maintainable, secure manner that is also easy to monitor and troubleshoot in production:

- Provide direction and technical guidance to other developers
- Provide input, direction and cost estimates for new development efforts
- Analyze operational results and provide recommendation for further improvement
- Assures all corporate compliance/governance requirements are met (quality, security, change, etc)
- Position will require occasional after hour and weekend work

### Minimum Qualifications:

- Bachelors Degree or equivalent work experience
- 4+ years of related work experience
- 3+ years developing enterprise wide applications
- 2+ years designing and implementing applications
- 2+ years in team lead role
- Experience designing and developing enterprise wide services
- Highly motivated and driven with a sense of ownership
- Ability to perform in a fast paced environment
- Ability to work after hours and weekend work occasionally

### Preferred Skills:

- Experience working in Visual Studio, preferably 2008
- Experience using Microsoft Team Foundation Server for task tracking and source control
- Crystal Reports experience
- An understanding of object-oriented design and object-oriented programming languages
- A solid understanding of fundamental database concepts and experience with Microsoft SQL Server
- A PMP Certification would be an added bonus

Are you looking for a great environment where hard work is valued? This privately held company has carved a market niche, has no debt and is building a great team. The generous benefits package includes a 401(k) plan with company matching funds. If you want to make an immediate impact in an organization where the development team has not taken its foot off the peddle in over 11 years, we encourage you to apply.

Email your resume, a cover letter and salary expectations to [jobs@trueautomation.com](mailto:jobs@trueautomation.com).